

Dr. STEVEN F. HICK, Associate Professor

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A. Education

- Ph.D. (Social Work), University of Toronto, 1991, Thesis: An Ethnography of an Ontario Welfare Office: Social Services and Labour Market Relations
- D.C.D. (Social Work) Graduate Diploma in Community Development, University of the Philippines, 1986
- M. A. (Public Administration), Carleton University, 1984
- B.S.W. (Social Work), McMaster University, 1982
- B.A. (Economics), McMaster University, 1981

B. Employment**1. Academic Appointments**

2001 to present Associate Professor, School of Social Work, Carleton University.

1991 to 2001 Assistant Professor, School of Social Work, Carleton University.

1991 Lecturer, School of Social Work, Carleton University

1988 to 1990 Sessional, School of Social Work, Carleton University.

2. Other Employment

1998 to 2001 Co-Founder & Director of International Projects, War Child Canada - <http://www.warchild.ca>

Co-founded a Canadian based non-profit NGO that helps children affected by war. Formulated and established the organization which now has over \$2 million in projects annually. Acted as Director of International Projects from 1998-2000 in volunteer capacity.

1995 to 1998 President, TRICAN Multimedia Solutions Inc.

Built and sold a computer software firm which produces interactive multimedia software for higher education and professional training. Responsibilities included: 1) research and development of interactive computer based instructional design for electronic and online educational applications; 2) facilitating content development to interface with educational pedagogy; and 3) general organizational coordination.

1990 to 1995 Partner, TRICAN Consulting Group, Ottawa.

Built medium size consulting firm with 14 staff. Managed and participated in a variety of non-governmental, federal and provincial government research and consulting contracts in the fields of diversity training, social service delivery, program evaluation, employment equity, anti-racism programs and employment training. Completed major evaluation study of job training for the long-term unemployed. Conducted research and co-authored two nationally acclaimed reports on strategies for implementing 'diversity management' which provided the basis for the entire federal government diversity training strategy.

1987 to 1988 Independent Consultant and PhD student.

1985 to 1987 Human Rights Worker, United Church, Human Rights Desk, Philippines.

Lived in the Philippines for two years doing human rights fact-finding field operations, electoral monitoring and human rights policy research. Managed the stress of working in extremely violent and difficult conditions. Developed expertise in security, mediation, negotiation, conflict resolution, diplomacy, and working in a multi-cultural team. Undertook community-based research on agrarian reform resulting in a proposal to government and a published book selling 10,000 copies.

1984 to 1985 Management Consultant, Deloitte, Haskins and Sells Associates.

Assisted with five affirmative action and social policy studies in federal government.

C. Professional Honours

Teaching Achievement Award, 2003 (value \$15,000)

Teaching Excellence Award, 1995

University of Toronto Open Fellowship 1988-1991

Ontario Graduate Scholarship

D. Publications

1. Refereed Scholarly Publications

a. Books

Social Welfare in Canada: Understanding Income Security. 2nd edition. Toronto: Thompson Educational Publishers, 2007, 386 pages. Two (3) of the thirteen (13) chapters from contributors.

Social Work in Canada: An Introduction. 2nd edition. Toronto: Thompson Educational Publishers, 2005, 404 pages. Two (2) of the thirteen (13) chapters from contributors.

Social Welfare in Canada: Understanding Income Security. Toronto: Thompson Educational Publishers, 2004, 294 pages.

Social Work in Canada: An Introduction. Toronto: Thompson Educational Publishers, 2002, 288

pages. Two (2) of the thirteen (13) chapters from contributors.

Land Our Life: A Study of the Struggle for Agrarian Reform in the Philippines. Manila: Claretian Publications, 1987, 121 pages.

b. Articles in Refereed Journals

Moving from Digital Divide to Digital Inclusion. First listed co-author: Cheryl Parsons, *Currents: New Scholarship in the Human Services*, upcoming April 2008.

My Personal Journey to Mindfulness. *Reflections: Narrative of Professional Helpers*, upcoming August 2008.

Technology, Social Inclusion and Poverty: An Exploratory Investigation of a Community Technology Center. *Journal of Technology in Human Services*, Binghamton, NY: Haworth Press, 24 (1), 2006, pp.14.

Special Editor. *Critical Social Work*. Volume 2, No. 2, 2002, pp. 127. (collection of papers from the Annual conference of the Canadian Association of Schools of Social Work).

Introduction: Anti-Oppressive Practice: Challenges for Social Work. *Critical Social Work*, Volume 2, Number 2, 2002, pp.5.

Connecting Aboriginal Learners in Remote Communities: An Online Social Work Course, In *Journal of Technology in Human Services*, Volume 20, Number 1-3, Binghamton, NY: Haworth Press, 2002, pp.14.

The Political Economy of War-Affected Children, *The Annals of the American Academy of Political and Social Science*, Volume 575, May, 2001, pp. 16.

Children's Rights and the Internet, Second listed co-author: Edward Halpin, *The Annals of the American Academy of Political and Social Science*, Volume 575, May, 2001, pp. 15.

Rethinking the Debate: Social Work Education on the Internet, *New Technology in the Human Services*, Volume 12, Numbers 3 & 4, August 1999, pp. 9.

Learning to Care on the Internet: Evaluating an Online Introductory Social Work Course, *New Technology in the Human Services*, Volume 11, Number 3, April 1999, pp.10.

Participatory Research: An Approach for Structural Social Workers, *Journal of Progressive Human Services*, Volume 8, Number 2, April 1997, pp. 15.

Canadian Foreign Aid and Human Rights Observance, *Social Development Issues*, May 1988, pp. 20.

c. Articles in Refereed Conference Proceedings

Participatory Program Evaluation: Meeting Community Needs, Canadian Evaluation Society National Conference, 1992.

d. Edited Books

***Mindfulness and Social Work*. Chicago: Lyceum Books, 2008. upcoming 2008.**

***Mindfulness and the Therapeutic Relationship*. Lead editor: Steven Hick, second co-editor Thomas Bien, NY: Guilford Press, 2008.**

Social Work: A Critical Turn. Lead editor: Steven Hick, second co-editor: Janis Fook (Australia), and third co-editor Richard Pozzuto (USA), Toronto: Thompson Educational Publishers, 2005, 237 pages.

Advocacy and Activism on the Internet: Community Organization and Social Policy. Lead editor: Steven Hick and second co-editor: John McNutt, Chicago: Lyceum Press, 2002, 276 pages.

Human Rights and the Internet. Lead editor: Steven Hick, second co-editor: Edward Halpin and third co-editor: Eric Hoskins, London: Macmillan Press Ltd. & New York, N.Y.: St Martin Press, LLC, 2000, 257 pages.

e. Chapters in Edited Books

Structural Social Work, [Chapter 8]. Second Co-author: Kate Murray. In M. Gray & S. Webb (Eds.), *Thinking about Social Work*. Thousand Oaks, CA: SAGE, upcoming June 2008.

Mindfulness and Social Work, [Chapter 1]. In S. Hick (Ed), *Mindfulness and Social Work*. Chicago: Lyceum Books, 2008.

Cultivating Therapeutic Relationships: The Role of Mindfulness, [Chapter 1]. In S. Hick & T. Bien (Eds.), *Mindfulness and the Therapeutic Relationship*. NY: Guilford Press, 2008.

Epilogue, In S. Hick & T. Bien (Eds.), *Mindfulness and the Therapeutic Relationship*. NY: Guilford Press, 2008.

Reconceptualizing Critical Social Work, [Chapter3], In S. Hick, J Fook & R. Pozzuto (Eds.), *Social Work: A Critical Turn* (pp. 39-54). Toronto: Thompson Educational Publishers, 2005.

Introduction: Towards “Becoming” a Critical Social Worker, Second co-author: Richard Pozzuto. [Introduction], In S. Hick, J Fook & R. Pozzuto (Eds.), *Social Work: A Critical Turn* (pp. vii-ix). Toronto: Thompson Educational Publishers, 2005.

Current Understandings of Critical Social Work, [Chapter 1], Second co-author: Richard Pozzuto and third co-author: Jan Fook. In S. Hick, J Fook & R. Pozzuto (Eds.), *Social Work: A Critical Turn* (pp. 39-54). Toronto: Thompson Educational Publishers, 2005.

Community Practice in the Internet Age, [Chapter 18], In W. Shera (Ed.), *Emerging Perspectives on Anti-Oppressive Practice* (pp. 317-330). Toronto: Canadian Scholars Press, 2003.

Communities and Advocacy on the Internet: A Conceptual Framework, Second co-author: John McNutt. [Chapter 1], In S. Hick & J. McNutt (Eds.), *Advocacy and Activism on the Internet: Community Organization and Social Policy* (pp.3-18). Chicago: Lyceum Press, 2002.

Can You Have a Community on the Net? Second co-author: Emily Reich. [Chapter 3], In S. Hick & J. McNutt (Eds.), *Advocacy and Activism on the Internet: Community Organization and Social Policy* (pp.33-42). Chicago: Lyceum Press, 2002.

Organizing for Social Change: Online and Traditional Community Practice, Lead co-author: John McNutt, [Chapter 6], In S. Hick & J. McNutt (Eds.), *Advocacy and Activism on the Internet: Community Organization and Social Policy* (pp.73-80). Chicago: Lyceum Press, 2002.

Social Policy Advocacy in Cyberspace, Lead co-author: John McNutt, [Chapter 13], In S. Hick & J. McNutt (Eds.), *Advocacy and Activism on the Internet: Community Organization and Social Policy* (pp.165-172). Chicago: Lyceum Press, 2002.

Cyberadvocacy as Social work Practice: The Continuing Challenge to Reinvent the Profession, Lead co-author: John McNutt, [Chapter 18], In S. Hick & J. McNutt (Eds.), *Advocacy and Activism on the Internet: Community Organization and Social Policy* (pp.223-229). Chicago: Lyceum Press, 2002.

Promoting Human Rights on the Internet, Co-authors: Edward Halpin and Eric Hoskins. Lead Author: Edward Halpin. [Chapter 1], In S. Hick, E. F. Halpin & E. Hoskins (Eds.), *Human Rights and the Internet* (pp. 3-15). London: Macmillan Press Ltd. & New York, N.Y.: St Martin Press, LLC, 2000.

Internet Solidarity: Grassroots Movement Struggles for Human Rights [Chapter 6], Second listed co-author Ariel Teplinsky, In S. Hick, E. F. Halpin & E. Hoskins (Eds.), *Human Rights and the Internet* (pp. 52-64). London: Macmillan Press Ltd. & New York, N.Y.: St Martin Press, LLC, 2000. Contributed equally.

Human Rights Education and the Internet: Its Day Has Come, [Chapter 20], First listed co-author Richard Pierre Claude In S. Hick, E. F. Halpin & E. Hoskins (Eds.), *Human Rights and the Internet* (pp. 225-237). London: Macmillan Press Ltd. & New York, N.Y.: St Martin Press, LLC, 2000. Contributed equally.

Information: An Essential Tool for Human Rights [Chapter 21], First listed co-author Edward Halpin, In S. Hick, E. F. Halpin & E. Hoskins (Eds.), *Human Rights and the Internet* (pp. 238-250). London: Macmillan Press Ltd. & New York, N.Y.: St Martin Press, LLC, 2000.

2. Other Scholarly Publications

a. Non-refereed Books

None

b. Chapters in Non-refereed Books

Social Development Planning in Costa Rica. In *Costa Rica: A Country Profile*, Ottawa: World University Service of Canada, 1982.

c. Review Articles

None

d. Articles in Non-refereed Journals

Technology Centres for the Poor. *Poverty Matters/Question de Pauvreté*, 2003, 1(6), pp.11.

Witness to Revolt. *The Human Rights Advocate*, 1986, 3(1), pp. 6.

A Call for International Solidarity. *The Human Rights Advocate*, 1985, 3(3), pp. 7.

e. Articles in Non-refereed Conference Proceedings

Interactive simulations for learning: seeing behind the screens, WebNet Conference, Association for the Advancement of Computing in Education (AACE), Toronto, February 1998.

f. Technical Reports

Peer Review of the Evaluation Framework and Methodology Report for New Horizons for Seniors Program, Social Audit and Evaluation Directorate, Social Development Canada (SDC), 2006.

Peer Review of the Evaluation Framework and Methodology Report for PEI Labour Market Agreement for Persons with Disabilities, Social Audit and Evaluation Directorate, Development Canada (SDC), 2005.

Peer Review of the Evaluation Framework and Methodology Report for Manitoba Labour Market Agreement for Persons with Disabilities, Social Audit and Evaluation Directorate, Development Canada (SDC), 2005.

Peer Review of the Social Development Partnerships Program (SDPP) Draft Evaluation Framework including Evaluation Strategy and Data Collection Strategy, Social Audit and Evaluation Directorate, Development Canada (SDC), 2005.

Peer Review of the Evaluation Framework and Methodology Report for Manitoba Labour Market Agreement for Persons with Disabilities, Social Audit and Evaluation Directorate, Development Canada (SDC), 2005.

Peer Review of the Evaluation Framework and Methodology Report/Work Plan for the Formative Evaluation of the Community Inclusion Initiative, Social Audit and Evaluation Directorate, Development Canada (SDC), 2004.

Peer Review of the Evaluation Framework and Methodology Report/Work Plan for the Summative Evaluation of the Opportunities Fund for Persons with Disabilities, Social Audit and Evaluation Directorate, Development Canada (SDC), 2004.

Peer Review of the Workplan and Methodology for the Development of A Comprehensive Evaluation Framework for the Formative And Summative Evaluations of The National Literacy Secretariat, Program Evaluation Directorate, Human Resources and Skills Development (HRSD) Canada, 2004.

Formative Evaluation of an Innovative Model for an Online Introduction to Social Work Course, Office of Learning Technologies, Human Resource Development Canada [Centre for Research on Diversity Training], 1999, pp. 90.

Human Rights and the Internet Policy Report, Department of Foreign Affairs and International Trade (DFAIT), [Centre for Research on Diversity Training], (1999), pp. 41.

Anti-racism Student Organizing in Canadian Universities. Ottawa: Department of Multiculturalism, 1994, (Monograph), pp. 49.

Native Youth and Police in Canada, unpublished research report for Solicitor General, (1993).

Discussion Paper on Disability Studies and Social Work Education, Disabled Persons Secretariat, Health Canada, (1994).

A Community Organization Approach to Literacy in the North. Iqaluit: Arctic College, 1989, pp. 330.

g. Book Reviews in Scholarly Journals

Book review of *Protecting Aboriginal Children*, by Christopher Walmsley, *Labour/Le Travail*, Issue 58, Fall, 2006.

Book review of *The Challenge of Children's Rights for Canada*, by Katherine Covell and R. Brian Howe, *Canadian Social Work Review*.

Book review of *Social Welfare, Social Change and Social Science*, by Peter Taylor-Goody. *Canadian Social Work Review*, Vol. 11, No. 1, 1994.

Book review of *Community Organizing and the Canadian State*, by Roxana Ng, Gillian Walker and Jacob Muller (Eds.). *Canadian Review of Social Policy*. Volume 26, 1990. pp. 94-95.

Web Sites

Canada's Unique Social History. (1998). See <http://www.socialpolicy.ca/cush/> Written and instructional design by Steve Hick. Large educational web site on the history of social work and social programs in Canada. Widely referenced in social welfare and social work web resource sites.

Introduction to Social Work and Social Welfare. (1996). See <http://www.socialpolicy.ca/52100/> Content and instructional design by Steve Hick. Complete online first year social work course.

E. Other Scholarly or Professional Activity

1. Editorial Responsibilities

Editorial Board Member (2007- present), *Australian Social Work*, (journal of the Australian Association of Social Work) LaTrobe University, Australia

Regional Associate Editor (2002-present), *Critical Social Work*, East Carolina University, USA. www.criticalsocialwork.com

Editorial Board Member (2002-present), *Journal of Technology in Human Services*. Hawthorn Press, USA.

Editorial Board Member (2002-present), *Currents: New Scholarship in the Human Services*, University of Calgary Press and the University of Calgary Faculty of Social Work, Canada. www.uofcpress.com/journals/currents/

External Reviewer for a variety of Canadian and international journals.

2. Papers Presented

Invited plenary speaker, *Social Security for the Unemployed in Canada: A Critical Turning Point*, Strategic Collaboration Between Canada and China in the 21st Century, Shandong University, Jinan, China, 2006.

Invited plenary speaker, *Social Change from Below: Online Advocacy and Activism*, Human Service Information Technology Applications (HUSITA7) (Human Services Information Technology Applications), Hong Kong, August 2004.

ICT Community Access for Low Income Canadians: An Exploratory Evaluation, Human Service Information Technology Applications (HUSITA7) conference in Hong Kong (August 2004).

Social Policy from Below: Workshop on Online Advocacy and Social Change, Annual conference of the Canadian Association of Schools of Social Work, Winnipeg, June, 2004.

Social Work and Social Inclusion Using Information Technology, Annual conference of the Canadian Association of Schools of Social Work, Halifax, June, 2003.

Technology Access Centres: Are They the Answer for Poverty? International Social Development Unit (ISDU) international conference on International Perspectives on Social Welfare, Social Justice and Technology, 2003.

Social Work & Information and Communication Technology (ICT) within a Human Rights Perspective, Annual conference of the Canadian Association of Schools of Social Work, June, 2002.

Connecting Social Workers Online, International Federation of Social Workers & International Association of Schools of Social Work, Montreal, Canada, August 2000.

Beyond Technophobia and Technophilia: An Alternative Theoretical Approach to Technology and Social Work, HUSITA5 (Human Services Information Technology Applications), Budapest, Hungary, August 1999.

Invited Main Plenary Speaker, *Information and Communications Technology: Is it Revolutionizing Social Work Education*, HUSITA5 (Human Services Information Technology Applications), Budapest, Hungary, August, 1999.

Human Rights and the Internet, Canadian Human Rights Foundation, Invited expert to international policy development conference, Montreal, September 18-21, 1998.

Factors for Successful Learnware, TeleLearning Conference, Toronto, February 1998.

Online Learning: Is it Effective? Office of Learning Technology Paper Series, November, 1998.

Anti-racism Student Organizing in Canadian Universities, Twelfth Biennial Conference of the Canadian Ethnic Studies Association, Vancouver, B.C, November 1993.

Participatory Research: A Method for Structural Social Workers, Presented at the Biannual Conference on Social Welfare Policy, 1993, St. Johns, Newfoundland.

Participatory Program Evaluation: Meeting Community Needs, Canadian Evaluation Society National Conference, 1992.

3. Contract or Other Research

Research Grant (University based)

Evaluation and Development of an Innovative Model for Community Technology, Office of Learning Technology, HRSDC, (\$30,000), 2004-2008.

Development and testing of Radical Mindfulness Training: a hybrid wellness program that combines elements of structural social work and mindfulness, Social Science and Humanities Research Council (SSHRC) 4A Research Award from the Office of the Dean of PAM, (\$5,000.00), 2006-08.

Literature review on Mindfulness and the Helping Relationship resulting in edited collection to be published by Guilford Press, Social Science and Humanities Research Council (SSHRC) 4A Research Award from the Office of the Vice President of Research, (\$5,000.00), 2007.

Social Service Delivery Enhancement using ICT, Social Science and Humanities Research Council (SSHRC) 4A Research Award from the Office of the Vice President of Research , (\$5,000.00), 2004.

World Summit on Information Society (WSIS): The Way Forward, Social Science and Humanities Research Council (SSHRC) 4A Research Award from the Office of the of the Dean of PAM , (\$5,000.00), 2004.

Supporting Cuba's Management of its Transformation: Enhancing the Universities Team leader for the Communications component (\$1.6 million) of a 5 year Tier 1 CIDA project totalling approximately \$5.2 million. Responsible for budgeting, monitoring, management and results-based reporting. Project aimed to address digital divide and build ICT capacity toward social and economic development with a community participation model. 1998-2003.

Social Work, Social Inclusions and Information and Communication Technology, Carleton University GR-6 research funding, Amount \$2,800, principal investigator (2003).

Human Rights and the Internet Policy Report, Canadian Centre for Foreign Policy Development, Department of Foreign Affairs and International Trade (DFAIT), \$10,000, principal investigator, Centre for Research on Diversity Training, (1999).

Evaluation of Innovative Model for Online Learning for Social Workers, Office of Learning Technologies, Amount: \$72,000, principal investigator, Centre for Research on Diversity Training, (1998-99).

Canada's Unique Social History Education Project, Heritage Canada, Amount \$43,000, principal investigator, Centre for Research on Diversity Training, (1997-98).

Knowledge of Family Violence on Native Communities in Canada, Health and Welfare Canada, Native Affairs, Amount: \$9,000, co-investigator in collaborative research with my role being survey design and data analysis (1995).

Anti-racism Student Organizing in Canadian Universities, Department of Multiculturalism, Race Relations and Cross-cultural Understanding Grant Program, Amount: \$32,000, principal investigator in collaborative research, Centre for Research on Diversity Training, (1994).

Completed a literature review on Native Youth and Police in Canada, unpublished research report for Solicitor General, Amount: \$8,000 (1993).

Discussion Paper on Disability Studies and Social Work Education, Research report published

by Disabled Persons Secretariat, Health Canada, Amount: \$11,500, co-investigator (1993).

Technical Consulting Reports

Peer Review of the Evaluation Framework and Methodology Report for New Horizons for Seniors Program, Social Audit and Evaluation Directorate, Social Development Canada (SDC), 2006.

Peer Review of the Evaluation Framework and Methodology Report for PEI Labour Market Agreement for Persons with Disabilities, Social Audit and Evaluation Directorate, Social Development Canada (SDC), 2005.

Peer Review of the Social Development Partnerships Program (SDPP) Draft Evaluation Framework including Evaluation Strategy and Data Collection Strategy, Audit and Evaluation Directorate, Social Development Canada (SDC), 2005.

Peer Review of the Evaluation Framework and Methodology Report for Manitoba Labour Market Agreement for Persons with Disabilities, Social Audit and Evaluation Directorate, Development Canada (SDC), 2005.

Peer Review of the Evaluation Framework and Methodology Report/Work Plan for the Formative Evaluation of the Community Inclusion Initiative, Audit and Evaluation Directorate, Social Development Canada (SDC), 2004.

Peer Review of the Evaluation Framework and Methodology Report/Work Plan for the Summative Evaluation of the Opportunities Fund for Persons with Disabilities, Audit and Evaluation Directorate, Social Development Canada (SDC), October 2004.

Peer Review of the Workplan and Methodology for the Development of A Comprehensive Evaluation Framework for the Formative And Summative Evaluations of The National Literacy Secretariat, Program Evaluation Directorate, Human Resources and Skills Development (HRSD) Canada, February 12, 2004

Evaluation of Employment Training for the Severely Employment Disadvantaged, Research report published by Employment and Immigration Canada, and widely distributed and referenced. Amount: \$280,000, Principal Investigator (1992).

Implementation Evaluation of Break-Free All Stars: A Smoking Education Program for Children, Unpublished research report for Health and Welfare Canada, Health Promotion Branch, Amount: \$22,000, co-investigator (1992).

Contributions to:

Making Merit Work: Diversity Training in Canada, Ottawa: Training and Development Canada, 1991. Definitive and widely distributed study on employment equity in the federal government

(1993).

Training STARS: State of the Art Reviews of Diversity Training Programs, Ottawa: Training and Development Canada, 1991 (1993).

An Evaluation Framework for the Canadian Heritage Languages Institute, Ottawa: Department of the Secretary of State, Multiculturalism and Citizenship, 1991.

Evaluation Profile of the Aboriginal Representative Organizations Program, Ottawa: Department of the Secretary of State, 1991.

A Feasibility Study for Cost-Outcome Comparison Studies of Home Care and Institutional Care in Canada, Home Support Canada, 1991.

Affirmative Action Workforce and Systems Audit. Ottawa: Agriculture Canada, Government of Canada, 1985.

Functional Audit of Social Development Programs in Alberta. Ottawa: Indian and Northern Affairs Canada, Government of Canada, 1985.

Audit Review of Overspending in Manitoba Social Assistance. Ottawa: Indian and Northern Affairs Canada, Government of Canada, 1985.

4. Other Professional Activities

Member, War Child Canada Board

2006, Visiting Professor in China. Lectured on social work in Canada at 5 universities.

2006, Practicum in Mindfulness-Based Stress Reduction: A 9-Day Summer Intensive, Center for Mindfulness at the University of Massachusetts Medical School, 2006.

2006, Mindfulness-Based Stress Reduction in Mind-Body Medicine: A 7-Day Professional Training with Saki Santorelli, Jon Kabat-Zinn, 2005.

2006, Integrating Mindfulness-Based Intervention into Medicine, Health Care and Society, 4th Annual Conference and workshops, University Massachusetts Medical School, Center for Mindfulness.

2006, Practicum in 8 week Mindfulness Based Stress Reduction (MSBR) program at the Ottawa Mindfulness Clinic, 2005.

2005, consultant for Russian Academy of Public Administration (RAPA) on ICT and e-learning as well as social policy (School of Public Policy and Administration SSHRC project).

2003, Faculty advisor with the student run Carleton University chapter of World University

Service Canada (WUSC).

2003, Visiting Scholar Advisor for Yang Rong from China.

2003, Ontario Association of Social Workers, Social Justice Committee member.

2002, Guest primary speaker for Canadian Association of Social Work (CASW) Social Work Day celebration, A Human Rights Approach to Social Work Practice.

2001-present, Grant proposal reviewer for SSHRC. I have reviewed 2 proposals per year.

2001-present, Issue monitor for Social Policy issue area on the policy.ca web site. (see <http://www.policy.ca>)

2001-2003, Joint Government-NGO Committee on Children and Armed Conflict, Member

1999-2001, Carleton International Carleton/Havana Project, Communications Component Team Leader, CIDA funded project. Responsible for budget of \$1.6 million.

2001, Consultancy to the Canadian International Development Agency (CIDA) Minister's Office on new \$122 million initiative on international child protection. Presented brief to Minister's Office.

1999-present, Children and Armed Conflict Working Group, Member

1988-2000, Philippine-Ottawa Solidarity and Support Group - Organizing group member
Long-time member of organizing committee working closely with local community groups, Filipino groups, and governments. Advocate for Philippine concerns both with people's organizations and government officials. Have met directly with federal Ministers to brief them on Philippine issues.

1996-1999, Canadian Peace Coordinating Committee, Member

1984-97, Coalition for Philippine Concerns - Member

1992-95, The Health Network - Elected Representative for West Carleton Township on the Transition Committee

1990-92, The Health Network - Community and Social Services Planning Committee, Chair

1988-90, Board member, Peace and Justice Working Group, United Church of Canada

1988-90, Board member, United Church Council for International Affairs

1988-90, President and founder, Amnesty International, Group 145

Founded and organized the Amnesty International group which is still operating in Kanata.

5. Scholarly Work in Progress

Co-editor on an edited collection entitled *Structural Social Work: Notes from the Field*

Presenting a workshop at upcoming *Integrating Mindfulness-Based Interventions into Medicine, Health Care, and the Larger Society* conference at the University of Massachusetts.

Invited speaker at the upcoming *Spirituality and Social Work* conference.

I will be submitting (October, 2009) SSHRC RDI proposal on mindfulness and wellness programs in low-income communities within a social inclusion framework with value of \$77,000 over 3 years. I am Principal Investigator with no co-applicants.

I am writing a journal article to report on a research study I conducted on Radical Mindfulness Training a hybrid wellness program that combines elements of structural social work and mindfulness.

I am submitting a co-edited chapter entitled *The Internet and Human Rights*, for Encyclopaedia of Human Rights, lead editor John Lannon, second editor Steven F. Hick, and third editor Edward F. Halpin, publication date 2009.

Completing research study (Office of Learning Technologies funded) on poverty and social inclusion (value of my component \$30,000).

Writing 3rd edition of *Social Work in Canada: An Introduction*. Toronto: Thompson Educational Publishers.

F. Academic Responsibilities

Undergraduate Courses

2007-08: Honours Integrative Seminar
 2001-05: Introduction to Social Work and Social Welfare (in-class, itv, CLT & web)
 2001-05: Human Rights Practice and Civil Society (BPAPM Core course)
 2000-01: Social Policy and Administration
 2000-01: Honours Integrative Seminar
 2000-01: BSW Field Seminar
 1999-00: Social Policy and Administration
 1999-00: Introduction to Social Work and Social Welfare (off-campus program)
 1999-00: BSW Field Seminar
 1994-96: Introduction to Social Work and Social Welfare (in-class and itv)

Graduate Courses

2007-08: Mindfulness and Social Work
 2001-02: Studies in Community Work
 1999-00: Organizing for Social Change
 1990-94: Research and Evaluation
 1989-94: Poverty and Wealth
 1991 Native Social Welfare

Tutorials: Z. Said (1), 2005, Trauma prevention with children in war/disaster zones
 C. Parsons (1), 2003, Individual Development Accounts and Social Inclusion
 N. Rao Gowru (1), 2001, Human Rights and Social Work
 A. Chakravartty (1), 2000, International Community Development
 B. Wallace (1), 1990, Statistical Analysis Using SPSS
 S. Renolds (1), 1993, Participation Models
 S. Larouque (1), 1993, Strategic Planning

Graduate Supervision

I have involved at least eight (9) Canadian students in my research and other scholarly activity over the past 6 years. Kate Murray and I have submitted for chapters on structural work. Cheryl Parsons (a graduate MSW student) and myself presented our pilot study findings at the Canadian Association of Schools of Social Workers (CASSW) conference in June and co-published an article entitled: Technology Centres for the Poor. *Poverty Matters/Question de Pauvreté*, 2003, 1(6). We co-authoring a book chapter. Andrea Johnson completed the major of my interviews for a recent study on critical social work.

I have supervised four TAs each year that I have taught SOWK 1000 (1994-96 & 2001-2004). This work includes involving students in developing and delivering lectures, training TAs in advising and student support, and specific training on essay and exam grading.

Currently, I am supervising two graduate student theses.

My supervision of graduate student work is as follows:

Completed: Independent Research Study (IRS) & Independent Enquiry Project (IEP)

Student	Title	Level
Kate Belcher (Thesis Supervisor)	Regulating Activism: An Institutional Ethnography of Public Participation in Ottawa's Municipal Government	Master's
Cheryl Parsons, 2003 (IRS)	Moving Information Technology Toward Socially Inclusive Policies	Master's
Heather MacPhail, (IRS)	Political Economy of War Affected Children	Master's
Nancy Jackson (IEP)	New Reproductive Technologies	Master's
Heather Baker and Alexandra Salamis (IEP)	Toward Educational Equity: An Orientation Package Designed by Students at the Carleton University School of Social Work	Master's
Theresa Mackenzie (IEP)	Anatomy of a Victory: An Historical Analysis of the Movement against Cuts in Funding to Women's Groups	Master's
Trina Lamarre (IEP)	Evaluation of Self-help Group for Separated and Divorced People	Master's
Robert Holbrook (IEP)	Unemployment Insurance 1919-1940	Master's
Melvin Peters (IEP)	Nongovernmental Organizations, Structural Adjustment and the World Bank	Master's
Misha Capler (IEP)	Evaluation of Teen-Mother's Program	Master's
Dave Nurse (IEP)	A Critique of Draft Canadian Armed Forces Policy on Family Violence	Master's
Tim Whalen (IEP)	The Identification of Strategies to Ameliorate Educational Difficulties Experienced by Persons with Gilles de la Tourette's Syndrome	Master's
Rachel McDonald (IEP)	Free Trade and Social Policy	Master's
Meridith McLaughlin (IEP)	Women and Poverty	Master's
Brenda Emerson (IEP)	Power Dynamics in Collectives	Master's

Amy Matsubara (Thesis Supervisor)	Educational Equity: Toward an Anti-racist Curriculum	Master's
Jane Pepper (IEP)	Evaluation of AIDS/HIV Program	Master's
Kathleen Lanoue (IEP)	Evaluation of family violence program	Master's

G. Administrative Responsibilities (Current)

Department

Director, Centre for Research on Diversity Training, Carleton University ORU

Faculty

B.PAPM Human Rights specialization committee member

University

Senate Ombudsperson Advisory Committee, Senate Representative and Chair

H. Other

Research Funding (University/individual Based)

1990	Ministry of Community and Soc. Ser.	\$30,000	Research
1993	Secretary of State (Com. Participation)	\$35,000	Research
1993	Health Canada	\$20,000	Research
1993	Solicitor General	\$8,000	Research
1993	Disabled Persons Unit	\$11,500	Research
1995	Health Canada	\$9,000	Research
1997	Heritage Canada	\$43,000	Research
1998-99	Office of Learning Technologies	\$72,000	Research
2000	Centre for Foreign Policy	\$10,000	Research
2003	GR-6: ICT and Poverty	\$2,800	Research
2004	SSHRC 4A	\$10,000	Research
2005	SSHRC 4A	\$10,000	Research
2006-08	Office of Learning Technologies	\$30,000	Research
TOTAL		\$291,300	
Non-research University Based Funding			
1989	Arctic College ¹	\$26,000	Evaluation of pilot
1998-2002	Canadian International Dev. Agency ²	\$1,666,050	Education & Equipment
TOTAL		\$1,692,050	

1 This project involved pilot testing a community based literacy program for the North West Territories (now Nunavut) that I developed and evaluating the outcomes.

2 This amount was for the Communications component of a Tier 1 CIDA grant totalling approximately \$5.2 million. I was the Team Leader for the communication component in Canada. There was also a corresponding Team Leader for the component in Cuba. Together we were responsible for expenditures of \$1.6 million used primarily for communications equipment and educational activities.

Consulting

1982	World University Service of Canada	\$4,500	social development study
1984	Office of the Auditor General (OAG)	\$3,000	fraud mandate of OAG
1985	United Church of Canada	\$8,000	review of overseas activities
1986	University of the Philippines	2,000 pesos	land reform study
1987	Ecumenical Council of Canada	\$1,000	Workshops on living in violent situations
1990	Training and Development Canada	\$160,000	diversity training studies
1991	Secretary of State	\$10,000	program evaluation
1991	Secretary of State	\$22,000	program evaluation
1991	National Welfare Grants	\$2,500	Home care cost study
1992	Employment and Immigration	\$280,000	Job Strategy evaluation
1992	Supply and Services Canada	\$25,000	Consulting
1993	Health Promotion (HWC)	\$10,000	program evaluation
2004	National Literacy Secretariat Peer Review	\$2,500	program evaluation
2004	Opportunities Fund Peer Review	\$3,500	program evaluation
2005	Community Inclusion Initiative Peer Review	\$3,500	program evaluation
2005	SDPP Peer Review	\$4,000	program evaluation
2005	SDC Peer Review	\$5,000	program evaluation
2005	SDC Peer Review #2	\$5,000	program evaluation
2006	SDC Peer Review	\$3,850	program evaluation
TOTAL		\$555,350	